

## ESSENTIAL REFERENCE PAPER 'A'

### IMPLICATIONS/CONSULTATIONS

Contribution to the Council's Corporate Priorities/ Objectives (delete as appropriate):	<b>People – Fair and accessible services for those that use them and opportunities for everyone to contribute</b>  This priority focuses on delivering strong services and seeking to enhance the quality of life, health and wellbeing, particularly for those who are vulnerable.
Consultation:	SMG, Unison have been consulted on the updated and redesigned Employee Handbook
Legal:	None
Financial:	None
Human Resource:	As detailed in the Employee Handbook
Risk Management:	None
Health and wellbeing – issues and impacts:	As detailed in the Employee Handbook